



TRACK LABORER

POSITION DESCRIPTION

Safety is Everyone's Business

Overview:

A Sharp & Fellows Track Laborer is a member of a production team that constructs and maintains railroad tracks in a variety of environments. Under the direction of the Superintendent and supervised by a Foreman or Lead Worker, the Track Laborer assists with the preparation of job sites for construction, loads, unloads, positions and secures railroad track materials, tools and other construction items, performs maintenance tasks on railroad track, turnouts and mechanical equipment, performs jobsite housekeeping duties and other general labor tasks as assigned. The position requires the ability to safely lift up to 60lbs, work with both hand and heavy power tools and to work safely and efficiently at all times performing physically demanding tasks. The work is performed outdoors year-round in all weather conditions and temperature environments. The normal work week is Monday through Friday during daylight hours, but work may also be performed at night and/or on weekends. Some overtime may be required, and job sites may be out of town and require overnight stay.

Responsibilities & Tasks:

- Load, unload, position and secure railroad track components and other construction materials including, but not limited to, rails, ties, joint bars, tie plates, track bolts, switch frogs, switch stands, ballast (gravel), steel, lumber, timber, etc.
- Load, unload, position, secure and use heavy construction tools including, but not limited to, jackhammers, rail drills, rail saws, grinders, lining bars, spike mauls, sledgehammers, etc.
- Use grading tools such as shovels and picks to dig, trench and finish-grade the work area.
- Assist other tradespeople working at the job site.
- Inspect tools and equipment prior to use and promptly report any issues, defects or unsafe conditions to supervisor.
- Maintain vigilance for the safety of themselves and others in the workplace.
- Other tasks as assigned.

Requirements:

- Strong work ethic and highly reliable.
- Sufficient English proficiency to understand and follow instructions, to comprehend required skills and safety training and to understand and abide by the Company's safety initiatives.
- Participation in a random drug and alcohol testing program and maintain negative tests results.
- Ability to meet the physical demands of the job including, but not limited to:
 - ⇒ Working outdoors in all weather conditions and temperature environments.
 - ⇒ Safely lifting and carrying up to 60lbs repeatedly during a work shift.
 - ⇒ Standing and/or walking for long periods of time.
 - ⇒ Safely using the tools of the work, including vibrating and rotating power tools.
- Good hand-eye coordination.
- Valid driver's license and reliable transportation.
- Commitment to Sharp & Fellows safety, teamwork and customer service values.

Qualifications:

- High school diploma or equivalent desirable, but not required.